



Good governance and effective boards are a vital component of a strong and sustainable arts organisation

> THE CONTEXT

Arts Queensland (AQ) is committed to fostering a diverse, resilient, and sustainable arts and cultural sector in Queensland. AQ identified the need to build the governance knowledge of board members to ensure the artistic and financial stability of the sector. Positive Solutions was selected as a provider to assist AQ in meeting this need.

> THE BRIEF

Positive Solutions was required to respond to arts organisations' requests for board and governance reviews, and to provide governance development and support services for Government funded arts organisations in Queensland. The main objectives were to identify areas of strength and improvement for boards, and to develop their governance practices, management systems, and business acumen. Achieving these objectives would enable the development of more productive boards and more artistically and financially viable organisations.

> OUR APPROACH

We assessed the governance practices of a number of organisations across a wide range of disciplines – theatre, dance, visual arts, music, circus, both Indigenous and non-Indigenous. We reviewed and, where necessary, developed their governance documentation. In some cases, we provided customised board training. With AQ's agreement, organisations were able to request services that were tailored to the needs of their board.

> THE RESULTS

Twenty-one Queensland arts organisations completed their board and governance reviews with Positive Solutions. The emphasis was on practical results – providing advice that would generate clear benefits for the organisations and a sense of priorities that reflects their resource limitations. Each governance review concluded with a clear action plan.

SEE ALSO:

- > [The Book of the Board](#)
- > [City Recital Hall, Sydney, Review of Future Management and Governance Models](#)
- > [Queensland Health Capacity Building and Organisational Development](#)
- > [Oxfam Australia Governance Review and Training](#)
- > [Board Review and Governance Support for Regional Arts Australia](#)