

## BOARD DEVELOPMENT WORKSHOPS



# Building governance effectiveness through customised board training and development

## > THE CONTEXT

Positive Solutions first established a customised board training program in response to a need for non-profit organisations to have greater access to advice, support, and professional development opportunities within Australia. The material for this tested workshop was written by Positive Solutions and BoardConnect Director, David Fishel, author of *The Book of the Board*, and has been refined for different sectors with case studies and other relevant material.

## > OUR APPROACH

Positive Solutions' practical and interactive workshops are offered as half-day and full-day sessions. Our workshops are designed to help board members and senior executive staff to understand their role and to maximise their contribution to the organisation. We ensure we have a close familiarity and understanding of the organisation's objectives and work. The workshop topics can be determined by briefing discussions with the Chair and CEO as well as a structured review of board documentation. The training is customised and responsive to the needs of the organisation. Participants cover topics that help them to:

- Clarify the role of the board
- Understand the legal and financial responsibilities of non-profit boards
- Discover effective ways for the board and executive staff to work together
- Discuss how to make board meetings as productive as possible
- Consider best practice in recruitment and induction of board members

## • THE RESULTS

Hundreds of small, medium and large-scale non-profit and government organisations have benefited from our customised board development programs. Our training approach has provided organisational leaders with greater confidence to identify opportunities for change and to implement new initiatives in governance and leadership.

### SEE ALSO:

- > [Queensland Health Capacity Building and Organisational Development](#)
- > [BoardConnect](#)
- > [Alzheimer's Australia Governance Review and Training](#)