



ART FROM
THE MARGINS

Image courtesy of Wesley Mission and Brisbane Festival

Recruiting a new General Manager for a unique art development program

> THE CONTEXT

Art from the Margins (AftM) is a visual arts program established by Wesley Mission Queensland to support artists experiencing mental health issues, homelessness, a physical or intellectual disability or social isolation. AftP offers these artists creative support, mentoring and professional development, art workshops and the opportunity to exhibit their work to the wider community. The program currently supports over 400 artists living in and around the Brisbane area and has developed into a multifaceted program of exhibitions, workshops and professional development of emerging artists.

> THE BRIEF

In 2017, Positive Solutions was brought on to provide advice on the recruitment process of a new AftM General Manager.

> OUR APPROACH

Positive Solutions worked closely with Wesley Mission Queensland to craft relevant documentation for the recruitment process including a positive description in line with organisational values and objectives. Interview questions and evaluation matrixes were created as well as written collateral for all respondents.

> THE RESULT

Wesley Mission Queensland implemented Positive Solution's advice and successfully recruited a high-qualified General Manager in early 2018 who has built on the work of the organisation and brought new life to its programs.