# SCHEDULE OF MATTERS RESERVED FOR THE BOARD

#### **PURPOSE**

To clarify decisions which must be taken at board level.

## STRATEGY AND MANAGEMENT

- > Approval of long term objectives and strategy, including the Mission, Vision and Values Statement
- > Approval of the organisation's annual operating and capital expenditure budgets and any material changes to them
- > Approval of the organisation's strategic plan
- > Review of organisational performance
- > Extension of the organisation's activities into new business or geographic areas
- > Any decision to cease to operate all or any material part of the organisation's business

#### STRUCTURE AND CAPITAL

- > Changes to the organisation's corporate structure
- > Changes to the organisation's management and control systems
- > Changes to the company's legal status (subject to members' approval)
- > Any acquisition or disposal of a controlling interest in any company

# FINANCIAL REPORTING, CONTROLS AND RISK

- > Review of the monthly reports
- > Approval of the annual report and accounts
- > Approval of any significant changes in accounting policies or practices
- > Approval and monitoring of internal control and risk management processes
- > Appointment, reappointment or removal of the external auditor to be put to members for approval
- > Avoidance of fraudulent and wrongful trading
- > Review of the overall levels of insurance for the organisation including Directors' & Officers' liability insurance and indemnification of directors

## **CONTRACTS**

- > Major capital projects
- > Setting the limits of authority for the CEO
- > Transactions above the CEO's limits of authority for capital expenditure and revenue expenditure and major contracts and transactions
- > The giving of security over any of the organisation's assets

#### **BOARD MEMBERSHIP**

- > Changes to the structure, size and composition of the board
- > Succession planning for the board and senior management
- > Selection of the Chairperson and Vice Chairperson of the board and the CEO (subject to the Constitution/ Rules)
- > Membership and Chairmanship of board committees
- > Appointment or removal of the Company Secretary

> Authorisation of potential conflicts of interest of the directors, following recommendations by the Nomination Committee

#### **DELEGATION OF AUTHORITY**

- > The division of responsibilities between the Chairperson and the CEO
- > Approval of terms of reference of board committees
- > Receiving reports from board committees on their activities

## **CORPORATE GOVERNANCE**

- > Annually undertaking a formal and rigorous review of its own performance, that of its committees and individual directors
- > Considering the balance of interests between members, employees, customers and the community
- > Review of the organisation's overall corporate governance arrangements

#### **POLICIES**

- > Approval of policies, including:
  - o Code of Conduct
  - o Occupational Health and Safety
  - o Community consultation
  - o Marketing and communications
  - Environmental
  - o Other

#### SOURCE

Fishel, D, The Book of the Board, Federation Press, Sydney, NSW (2003; 3rd edn. 2014)

# ABOUT POSITIVE SOLUTIONS

Positive Solutions offers a range of services to non-profit boards throughout Australia.

Board development workshops and detailed board reviews can be tailored to the needs of each organisation. To find out more about how Positive Solutions can help you, contact: info@positive-solutions.com.au or call 07 3891 3872.

#### THE BOOK OF THE BOARD

The Book of the Board is Australia's standard reference book for board and committee members of non-profit organisations. Authored by Positive Solutions Director, David Fishel, and currently in its third edition, The Book of the Board provides clear guidance on the role of the non-profit board, formal and legal responsibilities, and the ways in which the board can maximise its effectiveness for the organisation.

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