

BOARD DEVELOPMENT



Image: City of Port Philip

Building governance effectiveness through customised support services and training for board members and CEOs

> THE CONTEXT

There are over 100,000 incorporated non-profit organisations in Australia. The great majority (over 90%) are small organisations delivering valuable services in health, education, welfare, cultural, sporting, religious and other fields of community endeavour. They all have boards or management committees who want to make the best impact on their organisation.

> THE BRIEF

Positive Solutions provides a range of board services to assist Australian organisations to maintain best practice governance. We work with the needs of each client across issues of individual leadership, collective decision-making, board documentation, policy development, strategic planning and succession planning.

> OUR APPROACH

Positive Solutions first established a customised board training program in response to a need for non-profit organisations to have greater access to advice, support, and professional development opportunities within Australia. The material for this tested workshop was written by Positive Solutions Director, David Fishel, author of *The Book of the Board*. The program has been refined for different sectors with case studies and other relevant material.

SEE ALSO:

- > [Positive Solutions Board Services](#)
- > [The Book of the Board](#)
- > [Equestrain South Australia](#)

We currently provide the following expanded selection of services to Boards, tailored to each client:

- Board Assessment
- Facilitated Board Reflection
- Governance Reviews, Documents and Policy Drafting
- Board Induction Program
- Strategy Facilitation

> THE RESULTS

Our services have assisted board members to clarify their role, understand legal and financial responsibilities, discover better ways to collaborate with executive staff, and make board meetings as effective as possible. Its structured approach has provided organisational leaders with greater confidence to identify opportunities for change and to implement new initiatives in governance and leadership.

Our clients and projects range across sectors. In the health sector, they include [Alzheimers Australia](#) and the [PA Research Foundation](#). Concerning environment and culture, we have worked with [Queensland South Native Title Services](#) and international NGO's such as [Oxfam Australia](#). Our experience in the arts and heritage sector includes [Art Gallery of Ballarat](#), [Arts Queensland](#), [Carrick Hill Trust](#) and [Rockhampton Art Gallery](#).