



NATIONAL INSTITUTE OF DRAMATIC ARTS

Image: NIDA

Maintaining strong governance at Australia's preeminent performing arts training institution

> THE CONTEXT

The National Institute of Dramatic Arts (NIDA) has the goal of empowering storytellers of all ages and backgrounds, wherever they may be, through platforming the performing arts across stage, screen, future media. They offer acclaimed undergraduate and postgraduate degrees and vocational diplomas, open short courses, corporate training and partnerships and school programs.

Positive Solutions came on board in early 2020 to assist NIDA in an upcoming period of change in governance. Several board members were coming to the end of their tenure, which created an opportunity to energise and diversify the makeup of the board, and to consider a renewal of policies, and alignment with shifting expectations of NIDA and their community.

> THE BRIEF

Positive Solutions was engaged to conduct a Board Review, with special focus on a recruitment process for prospective members that would support the board's stated intentions, and future directions. This supported goals stated in the NIDA Board Principles, which were released during the review process, and committed to supporting First Nations changemaking.

> OUR APPROACH

Positive Solutions consulted with the CEO and board members, conducted a self-assessment survey, undertook a review of existing documentation, and provided a status report on the organisation's governance processes along with a list of recommendations for implementation. A debrief workshop was held with the board.

> THE RESULTS

A findings report and scheduled action plan was generated for board consideration and the recommendations were adopted for implementation. These emphasised succession planning and recruitment processes for both the CEO and board, with diversity in mind. Positive Solutions has been engaged to conduct a second board review in 2022.

SEE ALSO:

- > [Queensland South Native Title Services](#)
- > [NSW Irrigators Council](#)
- > [Museum of Brisbane Charter](#)
- > [Arts Queensland Facilities Audit and Governance](#)