



Eumundi Markets, Sunshine Coast

Recruitment for a Leadership Group to oversee delivery of the Sunshine Coast Community Strategy

> THE CONTEXT

The Sunshine Coast Council's corporate vision is to be Australia's most sustainable region. The Sunshine Coast Community Strategy 2019-2041 is one of three regional strategies that contribute to a triple bottom line approach to sustainability, governance and community. To lead and guide the delivery of the Strategy's Action Plan a Leadership Group was formed by Council. The group will bring together key partners in the implementation of the Community Strategy.

> THE BRIEF

Positive Solutions was engaged by Sunshine Coast Council to assist with the recruitment, shortlisting, interviews and induction of the Community Strategy Leadership Group's inaugural members. This built on our experience of recruitment for Sunshine Coast Council, and for arts and cultural organisations.

> OUR APPROACH

An Expression of Interest (EOI) was made publicly available on the Sunshine Coast Council website and distributed through community newsletters and Council channels. To supplement this, and in consultation with Council Officers, Positive Solutions collated a list of targeted contacts who were identified for their contribution to the Sunshine Coast community, to encourage them to apply. Upon receipt of the EOIs, Positive Solutions assisted officers with framing selection criteria and a shortlisting process. Interviews were held on the Sunshine Coast, and a shortlist of inaugural Leadership Group members was identified for recommendation to Council.

> THE RESULTS

The Leadership Group members were chosen against the agreed selection criteria, with consideration taken to ensure the community is represented across a range of interests and backgrounds. Positive Solutions collated profiles on each member to facilitate introductions ahead of the Group's first meeting.

SEE ALSO:

- > [Art from the Margins General Manager Recruitment](#)
- > [Oxfam Australia Board Model and Strategic Planning Review](#)
- > [Sunshine Coast Heritage Plan Review](#)
- > [Sunshine Coast Council Regional Gallery Scoping Brief](#)
- > [Sunshine Coast Gallery Route Map](#)
- > [Caloundra Regional Gallery Business Plan](#)